



78th Session of the Board

29-30 October, 2015

ITEM 1 ON THE AGENDA

ANNUAL IMPLEMENTATION REPORT FOR 2014

Document CC 78/1/1

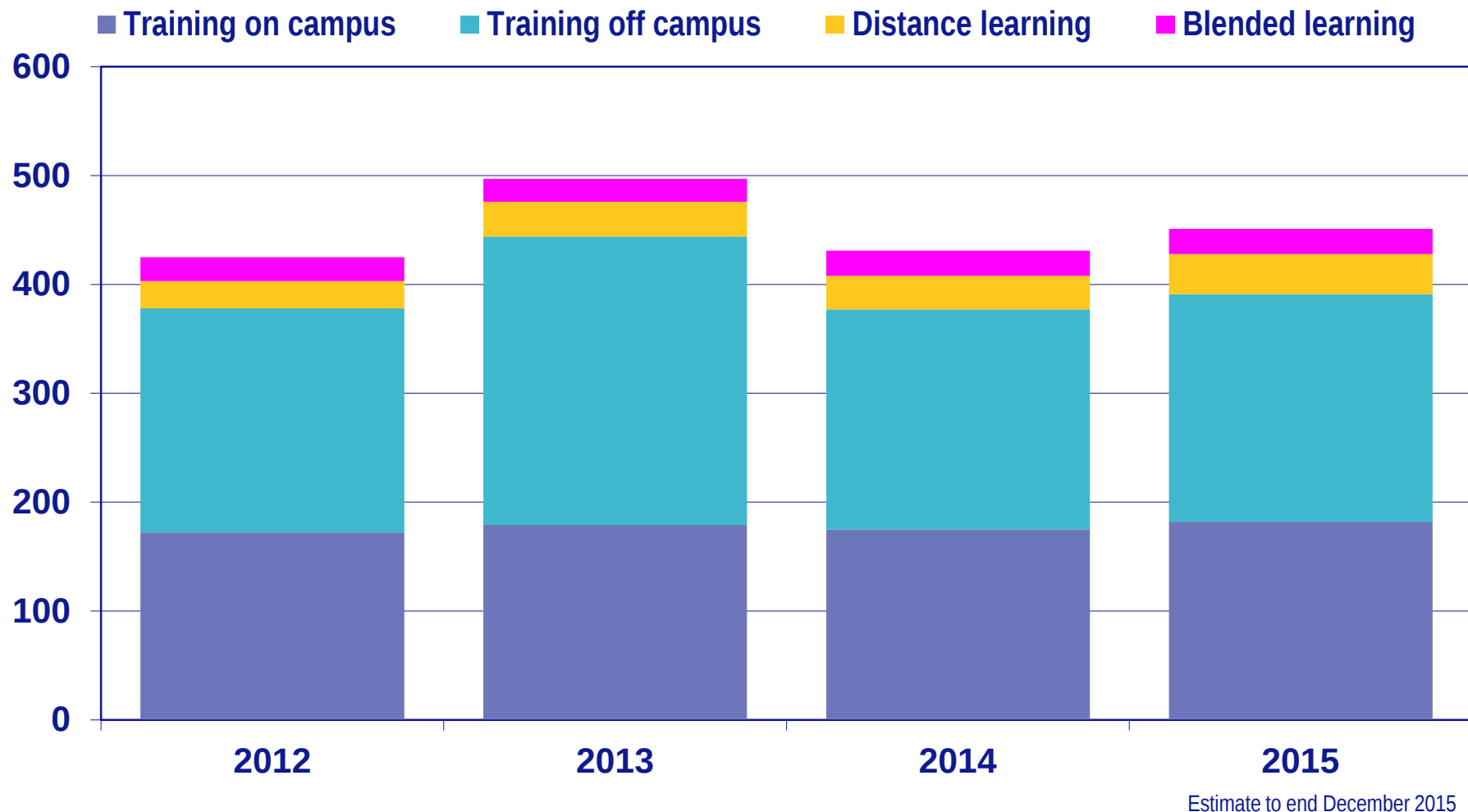
Submitted for information

INTERIM IMPLEMENTATION REPORT FOR 2015

Documents CC 78/1/2 and CC 78/1/2 Add.

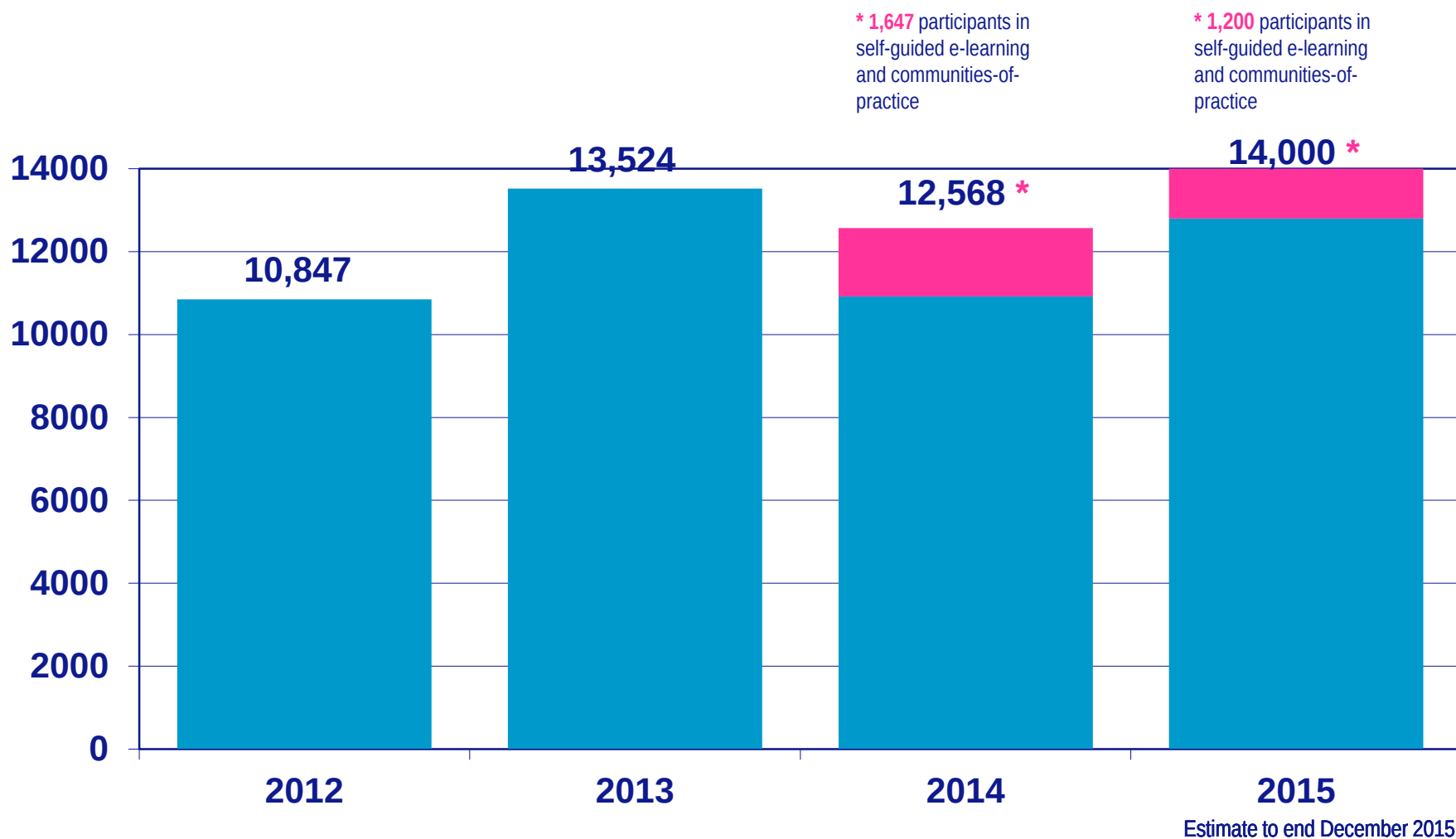
Submitted for discussion and guidance

NUMBER OF TRAINING ACTIVITIES



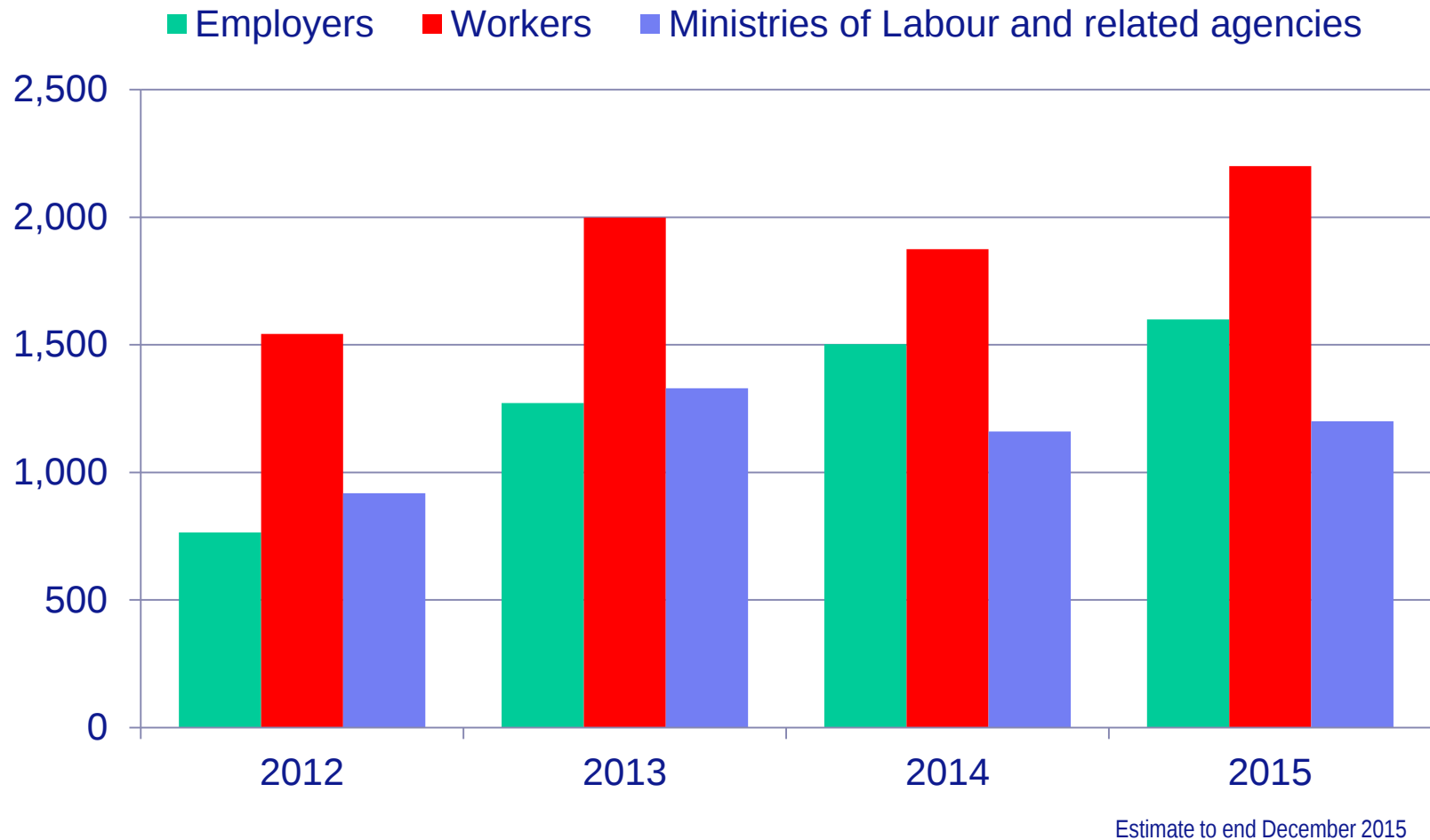
Estimate to end December 2015

NUMBER OF PARTICIPANTS



Estimate to end December 2015

TRIPARTITE CONSTITUENTS



ITEM 2 ON THE AGENDA

STRATEGIC PLAN AND PROGRAMME AND BUDGET PROPOSALS FOR 2016-17

Document CC 78/2

Submitted for decision

Point for decision: paragraph 61

OVERVIEW

- New Strategic Plan for 2016-17
- Full alignment with ILO programming and budget cycle
- Builds on lessons learned during 2012-15
- Plan is underpinned by sustainability strategy
- Close alignment with ILO (headquarters and regions)
- On-going investment in technology enhanced learning and e-campus

The sustainability strategy

“To maintain a dynamic balance between non-financial and financial objectives that together will secure the future of the Centre and enable it to fulfil its mandate in the most effective and efficient way.”

Three pillars are *“interdependent and mutually reinforcing”*

- Development
- Finance
- Management

WHAT'S NEW?

- First biennium programme and budget
- More strategic involvement with ILO in programming and planning
- Focus on large-scale, longer-term projects
- Targeted resource mobilization
- New training products and services
- Improved quality assurance and impact measurement
- Embed use of learning technologies (e.g. wide use of tablets, E-campus)
- Quality improvements in facilities and greening initiatives

ASSUMPTIONS

- On-going synergies with ILO in relation to learning and capacity development
- New partnerships/donors
- Increase in staff salaries: 4.9 per cent
- Inflation: 1.4 per cent (2016) and 1.5 per cent (2017)
- Annual *ex lege* contribution from Government of Italy
- On-going administrative and operational efficiencies
- Reduction in corporate overhead costs

2014 BUDGET SURPLUS

- 2014 surplus: €386,000

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➤ Support to training activities (including Innovation Fund)	286,000
➤ Campus Improvement Fund	100,000
Total:	€386,000

ITEM 3 ON THE AGENDA

Independent evaluation of training and learning activities on the thematic area of promotion of gender equality and diversity

Document CC 78/3

Submitted for discussion and guidance

BACKGROUND AND RATIONALE

- Review of ILO field operations and structure, and technical cooperation (2013)
- Annual independent evaluations introduced in 2014
- 2015 independent evaluation: cluster of activities linked to the theme of “*Promotion of gender equality and diversity*”
- Sample: 10 activities implemented over a one-year period (2013-14) selected from 37 training activities and 16 advisory services

METHODOLOGY

- Desk research
- Participants' survey
- Interviews with key informants
- Focus group discussions

FINDINGS

- Relevance
- Results and effectiveness
- Validity of activity design
- Efficiency of use of resources
- Management arrangements
- Impact

MANAGEMENT RESPONSE

- Review the Gender Action Plan for 2016-17
- Refine the course evaluation tools
- Review the outreach targets for both men and women
- Greater emphasis on the use of social media for promotional purposes

ITEM 4 ON THE AGENDA

Financial Statements and External Auditors
Report for 2014

Document CC 78/4/1

Report of the meeting of the Officers of the
Board

Document CC 78/4/2

Point for decision: Paragraph 8

ITEM 4 ON THE AGENDA

PLAN FOR THE AUDIT OF THE 2014 FINANCIAL STATEMENTS

Document CC 78/4/3

Submitted for information

ITEM 4 ON THE AGENDA

REPORT OF THE CHIEF INTERNAL AUDITOR FOR 2014

Document CC 78/4/4

Submitted for discussion and guidance

ITEM 4 ON THE AGENDA

FOLLOW-UP TO THE RECOMMENDATIONS OF THE CHIEF INTERNAL AUDITOR FOR 2014

Document CC 78/4/5

Submitted for information

ITEM 5 ON THE AGENDA

HUMAN RESOURCES QUESTIONS

Document CC 78/5

Submitted for decision

Point for decision: paragraph 8

ITEM 6 ON THE AGENDA

ADMINISTRATIVE QUESTIONS

Document CC 78/6

Submitted for information

ITEM 7 ON THE AGENDA

REPORTS OF THE TRADE UNION TRAINING COMMITTEE AND THE EMPLOYERS' TRAINING COMMITTEE

Document CC 78/7

Submitted for information

ITEM 8 ON THE AGENDA

Date and place of the next session of the Board

The 79th Session of the Board will be held in Turin on **26 and 27 October, 2016** just before the 328th Session of the Governing Body of the ILO