

International Training Centre of the ILO:
DISTRIBUTION OF PARTICIPANTS BY REGION, PROGRAMME AND GENDER (2012)

Programmes	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE						ARAB STATES						ICS		TOTAL	
	TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		by Programme	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	TOT	%W		
Standards and Fundamental Principles and Rights at Work	85	46	17	12	1	0	96	82	29	14	3	1	85	38	18	1	0	1	84	41	33	6	5	5	7	3	0	0	0	0	22	34	623	39%
Gender and Non-Discrimination	56	110	1	3	0	3	3	65	0	0	0	0	3	26	0	3	0	0	31	92	2	4	1	1	9	11	0	0	0	0	53	155	614	75%
Employment Policies and Skills Development	117	61	3	2	4	1	52	59	4	0	1	1	74	25	14	2	13	2	36	43	2	0	3	5	147	7	0	0	1	0	57	48	726	33%
Employment Research, Analysis and Statistics	168	46	2	1	1	0	19	22	0	0	0	2	18	7	2	2	1	1	34	49	0	0	1	1	2	3	0	0	0	0	46	23	437	34%
Enterprise, Microfinance and Local Development	750	255	18	8	12	8	201	178	0	2	11	3	171	91	1	1	3	0	52	50	1	0	8	4	73	5	0	0	0	0	95	79	2,000	33%
Social Protection	331	199	13	5	5	2	81	68	6	2	7	2	61	26	1	0	0	0	28	59	0	0	0	0	38	8	0	0	1	0	44	40	983	41%
Social Dialogue, Labour Law and Labour Administration	157	78	29	5	15	6	20	15	0	0	0	0	19	6	0	1	1	1	52	34	11	8	2	5	2	1	1	0	1	0	26	10	420	34%
Workers' Activities	109	130	109	130	0	0	131	141	131	141	0	0	116	97	116	97	0	0	263	232	263	232	0	0	10	3	10	3	0	0	0	1	1,233	49%
Employers' Activities	108	56	0	0	108	56	45	29	0	0	45	29	100	46	0	0	100	46	56	92	0	0	56	92	47	12	0	0	47	12	0	2	593	40%
Sustainable Development and Governance	335	146	1	0	0	0	20	33	0	0	0	1	69	10	0	0	0	0	544	608	0	0	0	1	35	20	0	0	0	0	47	77	1,944	46%
Distance Education and Learning Technology Applications	50	9	0	0	1	0	99	92	1	0	0	1	49	16	1	2	0	0	75	60	0	0	0	0	0	0	0	0	0	0	186	247	883	48%
Programme Development and Regional Cooperation	0	0	0	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	129	159	13	3	5	9	68	5	0	0	0	0	9	18	391	47%
TOTAL	2,266	1,136	193	166	147	76	769	784	171	159	67	40	766	388	153	109	118	51	1,384	1,519	325	253	81	123	438	78	11	3	50	12	585	734	10,847	43%

PARTICIPANTS	AFRICA						AMERICAS						ASIA AND THE PACIFIC						EUROPE						ARAB STATES						ICS	
	TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT		Workers		Employers		TOT	
	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W	Tot	%W
	3,402	33%	359	46%	223	34%	1,553	50%	330	48%	107	37%	1,154	34%	262	42%	169	30%	2,903	52%	578	44%	204	60%	516	15%	14	21%	62	19%	1,319	56%

M = Men
W = Women

